

# Lyndhurst Secondary College

## Student Dress Code Policy

School Councils must develop and review their student dress code in accordance with the Department's Student Dress Code policy guidance on the Department's Policy and Advisory Library, available at the following link: <https://www2.education.vic.gov.au/pal/student-dress-code/policy>

This will include ensuring our student dress code meets human rights and anti-discrimination requirements, includes exemption processes and addresses health and safety considerations. School Councils will also need to ensure they have properly consulted with the school community in developing/reviewing this student dress code. Guidance on consultation processes is available on the Policy and Advisory Library here: <https://www2.education.vic.gov.au/pal/student-dress-code/guidance/developing-and-reviewing-dress-codes>



### Help for non-English speakers

If you need help to understand the information in this policy please contact the Main Office by phone or visit the College where a language support or an interpreter can be arranged.

## PURPOSE

The purpose of the Student Dress Code is to outline Lyndhurst Secondary College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Lyndhurst Secondary College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance;
- support Lyndhurst Secondary College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities;
- reduce student competition on the basis of clothing; and
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

## SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

## UNIFORM AND APPEARANCE

Lyndhurst Secondary College students may wear either the academic uniform or sports uniform each day as the official and approved school uniform. A style guide showing the official uniform items and approved school shoes is available from the College and is published on the College website.

### Academic Uniform

- College approved summer dress
- College approved winter skirt
- College approved tailored shorts (plain navy)
- College approved tailored pants (plain navy)
- Polo shirt with College logo (short sleeve or long sleeve)
- V-neck jumper with College logo (**until end of 2024**)
- College approved rugby jumper
- College approved ¼ zip fleece
- Soft shell jacket with College logo
- Navy puffer jacket with College logo
- Navy puffer vest with College logo
- Navy tights
- White, navy or black socks
- Approved shoes (see Shoe Requirements section for more information)

#### Note:

- *The V-neck jumper is currently in a 'phase out' period and can be worn until end of 2024*

### Sports Uniform

- Sports polo with College logo
- Sports shorts with College logo
- Tracksuit pants with College logo
- White or navy socks
- Runners (see Shoe Requirements section for more information)

#### Note:

- *Students are **not** permitted to wear plain navy sport shorts or tracksuit pants*
- *Students are permitted to wear the college approved puffer jacket/vest, softshell jacket, rugby top or ¼ zip fleece as a warm outer layer with the sports uniform*

### Approved Accessories

- Beanie – plain navy or beanie with College name/logo
- Bucket hat – navy bucket hat with house colour trim and house logo (**currently in development**)
- Cap – plain navy or cap with College name/logo
- Head scarves or other religious head coverings (e.g. hijabs, turbans) in plain navy, black or white
- Scarf – plain navy, plain white or navy scarf with College logo

#### Note:

- *Old design beanies and caps are permitted to be worn until end of 2023*
- *Beanies, bucket hats, caps are only to be worn outside*
- *Hats are encouraged in Terms 1 and 4 for SunSmart reasons*
- *Students are permitted to wear sunglasses when taking part in activities outdoors e.g. PE classes*

## Shoe Requirements

It is preferred that students wear the following with the respective uniform options as these provide a professional look and, good level of support for feet and safety for learning and participation in all subjects:

- Academic uniform: Black leather (or leather look) school shoes
- Sports uniform: Black leather (or leather look) runners with no mesh parts

Students are permitted to wear the following shoe options with their uniform:

- Runners of any colour (black, all leather or leather look preferred)
- Lace up canvas shoes e.g. Converse (black preferred)
- Lace up skate-style shoes (black preferred)
- Lace up hi-top boots e.g. Doc Martins (black preferred)

Students are **not** permitted to wear the following shoe options as they do not meet safety requirements for students:

- High heeled or platform shoes/boots
- Ballet flats
- Slip on shoes
- Thongs, sandals or similar items (e.g. Crocs)

## Year 12 Students

Year 12 students are permitted to wear the College approved commemorative bomber jacket as the outer layer of either the academic or sports uniform.

## Student Leaders

College Captains are provided with a college blazer as a symbol of their leadership of the college. College captains are permitted to be worn as part of their uniform and are expected to wear this when representing the college at official events e.g. whole school assemblies.

A small number of loan blazers are available for student leaders to borrow and wear when representing the college at official events.

## VET Students

Students enrolled in on-site VET programs are required to adhere to any workplace health and safety (OH&S) requirements specific to the VET program. This may require students to wear designated uniform items as specified in the program materials list.

Students attending the College before/after their scheduled VET course (including on-site VET courses) to attend classes are permitted to wear their required VET uniform items for these days and times only.

*Example: A student attends class Period 1, then leaves the College to attend their VET Building and Construction course commencing at 10.30am. This student is permitted to attend Period 1 classes wearing their required VET uniform items of a high-vis shirt, work pants, work boots.*

## School-Based Apprenticeship and Traineeship (SBAT) and Hands On Learning (HOL) Students

Students completing an onsite SBAT are expected to wear LSC or Gr8 branded hi-vis and workwear options on their SBAT days, not their school uniform.

Students participating in our Hands On Learning program are expected to wear hi-vis and workwear options, or full college uniform.

### **School-Based Workwear Options**

Lyndhurst Secondary College has a number of branded hi-wis workwear options available to purchase from State Schools Relief.

Students participating in SBAT and Hands On Learning will be provided with one LSC branded work shirt as part of their enrolment into the program.

Student workwear can be purchased from State Schools' Relief using the following links:

- General workwear: <https://stateschoolsrelief.org.au/product-category/workwear/>
- Building and Construction workwear pack: <https://stateschoolsrelief.org.au/product/lyndhurst-secondary-college-automotive-pack-copy/>
- Automotive workwear pack: <https://stateschoolsrelief.org.au/product/lyndhurst-secondary-college-automotive-pack-2/>

### **Hair, Makeup, Jewellery**

Lyndhurst Secondary College students are required to adhere to all hair, makeup and jewellery restrictions as detailed in this policy.

Hair requirements are as follows:

- Unnatural (extreme) hair colours are not permitted
- Facial hair is permitted, provided it is well groomed
- Long hair is required to be tied back for health and safety reasons in some classes e.g. Technology, Food Studies, Science, Physical Education

Makeup requirements are as follows:

- Makeup may be worn discreetly and should not be extreme in style
- Nails should be kept at a reasonable length to enable students to access and participate in learning as needed. Long nails can present health and safety concerns for students in certain subjects e.g. Physical Education, Food Technology, Science
- Nail polish is not permitted to be worn in some classes for health and safety reasons e.g. Food Studies

Jewellery requirements are as follows:

- No spiked or studded jewellery is permitted e.g. spiked bracelets
- Certain jewellery items are not permitted to be worn in some classes for health and safety reasons e.g. Technology, Food Studies, Science

## General Appearance

While at school, travelling to or from school or participating in school activities, Lyndhurst Secondary College students must comply with the following:

- Full and correct uniform must be worn.
- Uniform items must be clean and in good repair.
- Uniform items should be clearly marked with the owner's name.
- Additional layers of plain white or navy clothing may be worn underneath the uniform for added warmth e.g. plain white long sleeve t-shirt can be worn underneath the college polo
- Students are permitted to wear socks with tights, but not additional items such as leg warmers.
- Students are permitted to wear the college approved tracksuit pants underneath the college approved dress or skirt to support student cultural and/or religious practices.
- Dress, shorts and skirt length must be appropriate for a school/professional environment.
- Non-uniform jumpers, jackets, vests or hoodies are **not** permitted at school and will be confiscated.
- No uniform passes are issued for non-uniform jumpers, jackets, vests or hoodies - a loan jacket/jumper will be provided for students to wear instead.

## PURCHASE OF UNIFORMS

Uniform items can be purchased from Beleza School Uniforms as the official uniform supplier for Lyndhurst Secondary College (<https://store.beleza.com.au/195-lyndhurst>). Some basic uniform items (e.g. accessories) may also be made available for purchase from the Main Office of Lyndhurst Secondary College.

### **Support for families experiencing difficulty**

Please contact the relevant Team Leaders and/or Sub School Leaders to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

Lyndhurst Secondary College also has a limited number of uniform items that can be borrowed by students if needing a short-term loan item e.g. student has their jacket in the wash, so borrows a loan jacket for the day.

## IMPLEMENTATION

Lyndhurst Secondary College will ensure that this Student Dress Code is communicated to all families and students through our website, newsletter and social media. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items will be asked to remove the item where possible/practicable and the item will be confiscated for the day. Confiscated items are stored securely in the Main Office where they can be collected at the end of the school day. In addition, students may be asked to change into a compliant item of clothing provided by the school where available.

Students who repeatedly fail to comply with the Student Dress Code or refuse to follow staff member instructions regarding confiscation of non-uniform items will be subject to additional consequences.

## EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally. Students and their parents or carers may apply in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

## CONCERNS ABOUT THIS STUDENT DRESS CODE

Lyndhurst Secondary College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available from the College website.

## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter and social media channels
- Discussed in student forums and assemblies
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

## FURTHER INFORMATION AND RESOURCES

- Lyndhurst Secondary College Parent Complaint Policy
- Lyndhurst Secondary College Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#)

## POLICY REVIEW AND APPROVAL

Policy last reviewed	October 2023
Consultation	Student forums, School Council
Approved by	School Council
Next scheduled review date	October 2026